



Are you looking for an exciting new way to have impact, develop yourself and do something beyond work?

Getting on Board is looking for Board Directors (Trustees)

Getting on Board is a national charity (number 1112013) which supports individuals to join charity boards, helps charities to recruit trustees effectively and supports trustees to have impact in their roles. We work with thousands of potential trustees, charities and employers including King's College London, M&G and Allen & Overy. We have a particular focus on trustee diversity, aiming to support more women, younger people, people of colour and people from other under-represented groups to join charity boards.

There are an estimated 100,000 vacancies for charity trustees in the UK and three quarters of charities say that they struggle to recruit board members. Once in role, many current trustees are isolated and unsupported. Without effective trustees, charities cannot thrive.

We are now looking to recruit new trustees to our own board. Trustees are unpaid board members and help to set the direction of a charity and to ensure that it is doing what it was set up to do. You would be joining Getting on Board at an exciting time. We have experienced four years of growth and are putting in place the operational infrastructure to ensure that the charity is sustainable and well positioned to take advantage of the wealth of opportunities we have to support a wider range of people to become trustees.

Who we need

We have just completed a review of our board's composition. In order to ensure that we have the people with the right skills and experience to support the delivery of our strategy, we are looking for up to four people with the following skills, knowledge and experience (we don't expect to find all of these skills in one person):

1. **Impact Measurement** to bolster our expertise in being able to measure and demonstrate the impact of our work. One of our trustees is currently in the process of developing our theory of change and having some additional expertise in this critical area would be extremely helpful.
2. **Strategic charity fundraising** because we know that there is more we can do to raise from funds from individuals, grant giving trusts & foundations, and perhaps other areas too (around three quarters of our income is currently from trading activity), so we need somebody with a broad understanding of charity fundraising strategies to help us make good choices about where to invest our time and resources.
3. **Business acumen** to ensure that we are maximising the use of our resources and investing the new funds that we are generating wisely. We are growing faster than ever before, so people with experience of growing small businesses, charities or social enterprises, and who have both an entrepreneurial outlook yet understand the risks associated with growth would be extremely helpful.

We have some expertise in these areas already on the board but since they are strategically important, the charity would benefit from further and varied expertise in all of these areas.

It is not necessary to have previous board/trustee experience as support and training is provided.



We would like to continue to diversify our board and therefore would particularly like to hear from women, people of colour, younger people, disabled people, those who are neuro-divergent, working-class or from other under-represented groups. If you can bring a new perspective, we would love to hear from you!

Time commitment

We usually meet quarterly for two hours in central London (currently weekdays, early evening). Meetings are currently in-person although we like to be inclusive so people can dial in remotely when there is a good reason to do so. We are an active board navigating a critical period of growth and therefore expect Trustees to be enthusiastic and committed to supporting our strategic development through virtual sub-committees, networking and supporting the CEO. The estimated time commitment is on average around 8 hours per month, although some months will be more and others less.

The roles are unpaid, but we will pay reasonable travel expenses.

What's in it for you?

- Make a significant difference to charity board effectiveness and diversity, and therefore to the strength and resilience of the country's charities.
- Use your existing skills, knowledge and networks to support Getting on Board, while improving your own skills, knowledge and networks.
- Work alongside a committed and varied team of trustees all striving to grow Getting on Board's charitable impact.
- Gain valuable strategic experience in making critical decisions that will support the growth and development of a high-profile charity.
- Feel great by giving back!

How to apply

You can find out more about Getting on Board on our website at www.gettingonboard.org

Please first request an application pack by emailing recruitment@gettingonboard.org

To apply, please send your CV plus a cover letter (or a video if you prefer) telling us why you are interested in applying and what you would bring to Getting on Board, to Penny Wilson, CEO, penny@gettingonboard.org by 9am on Friday 27th January 2023.

We expect to hold interviews in February/March 2023, and to appoint new trustees at our March board meeting.