Talent development through charity trusteeship
Develop your people's leadership by helping charities develop theirs.
Your employees' professional development is central to your company performance.

Without a robust leadership training programme, developing your high potentials, identifying retention risks, and filling skills gaps can all fall by the wayside.
Leadership training challenges

Conversion

Many organisations struggle to convert leadership training into application.

Change

Participants often feel not much changes as a result of the training, even though it has been inspiring at the time.

Engagement

This failure to give aspiring leaders opportunities to exercise their new skills, can lead to poor engagement, lack of motivation and ultimately staff churn.
We can help

Guiding your employees to become a charity trustee is a proven alternative to developing your talent pool with conventional leadership training.

It is a cost effective strategy that offers learning by doing with measurable results that benefits your organisation, your employees and society at large.
In a nutshell, charity trustees are the group of people with overall responsibility for a charity. It is a volunteer role.

They are often called the board or governing body. They make key decisions about the direction the charity will take and how its purposes will be carried out.

They’re the most senior leaders in the charity sector.
Anyone can be a trustee

But too few realise this to be true.

Leading a charity is not just the preserve of the great and good - people well-established in their careers.

In fact, charities thrive best when they have a diversity of skills, knowledge, age and experience on their board.
The reality is that often some of the most capable people within society, people like your employees, don’t seek out trusteeship.

This may be because they don’t know about it, or because they feel they are ill-equipped to perform or think that their skills, knowledge and experience aren’t relevant to the role.
We're changing the face of trusteeship

Our work with managers, executives, administrators and workers just like your employees – helps them become committed and confident charity board leaders.

Leading a charity helps equip your people with the skills and mindsets needed to tackle today's leadership issues and translate that into action within your organisation.
Informing your employees about trusteeship

Step 1

Supporting them to become trustees

Step 2

Giving them time to carry out trustee responsibilities

Step 3
# The transferable skills and benefits of trusteeship

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Our partnership offer

**Tailored for you**
- Two online lunch and learn sessions about trusteeship attuned to meet your organisation’s objectives
- Regular one-to-one advice sessions discussing how trusteeships can support talent development within your organisation

**Working together**
- A year-long plan to support and embed leadership development
- Support tracking impact
- Regular facilitated cross-sector round tables with our other employer partners on trusteeship

**Costs**
- Costs for a 12 month partnership are available on request
- Includes 20% discount on our Charity Board Leadership Programme, Board Match and other offerings
Our team

Our people comprise some of the country’s leading voices in trustee recruitment, governance, equity, diversity and inclusion.

**PENNY WILSON**
Chief Executive

Penny is a high profile figure in the charity sector and is passionate about the role of employers in helping to raise the profile of trusteeship. She has helped numerous charities to develop their boards and is a leading advocate in making trusteeship more accessible.

**NIGEL KIPPAX**
Partnership Director

Nigel worked in senior operational and consulting roles in the corporate sector before moving to the charity sector. He believes strongly that leaders in charity and corporate organisations have much to learn from each other.

**ANJ HANDA**
Programme Director

Anj has two decades experience of board participation, including three years as the Chair of an Arts Council England National Portfolio Organisation, Freedom Studios. She leads the Charity Board Leadership Programme where she has guided scores of candidates into their first trustee roles.
We're proud to work with these organisations
Contact Us

To hear more about how we can help your organisation

Find out more
gettingonboard.org

Speak to us
07768 723043

Arrange a meeting
nigel@gettingonboard.org

Getting On Board is a registered charity no: 1112013